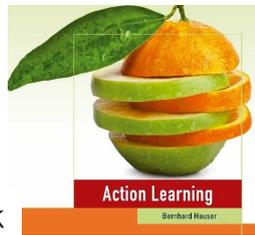




bhcg.impact.network



Critical Action Learning for Community Building Workshop

Following the successful INOC 2016, the **INOC / OD Network Europe** is proud to offer a one and a half day workshop designed to enhance your understanding of Critical Action Learning (CAL) while further developing our dynamic Community and working on your own challenges in a small group setting.

Facilitators: Bernhard Hauser, Mike Pedler, Kiran Trehan

Date: 11 – 12 November 2016

Location: Insel Mühle Hotel
Von-Kahr-Straße 87
D-80999 Munich

Agenda: 11 November: 11.00 – 19.00 (optional dinner/evening program)
12 November: 9.00 – 14.00

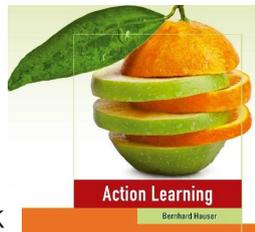
Workshop fee: € 335.00 + 19% VAT (€398.65)*
fee includes lunch on both days; drinks and snacks during workshop
fee excludes travel & accommodation; dinner on day 1

Cancellation: Written cancellation can only be accepted free of charge if received **29 October 2016**. A full payment is mandatory if cancellation arrives any later. A right of participation can only be granted when full payment has been confirmed.

Please note that this workshop is for a maximum 25 participants. Registrations will be handled on a first come, first serve basis.

To register for the event, please fill out and scan the attached registration form and send it to contact@cperspectives.de.

*The workshop is a non-profit-initiative. Participant fees are merely used to cover the costs. Any surplus will be channeled to future INOC initiatives.



Critical Action Learning:

Three of the leading exponents of Critical Action Learning to run joint workshop in Munich.

On **November 11-12, 2016** in Munich, Critical Action Learning (CAL) followers will have the unique opportunity to work together with three of the leading names in the Critical Action Learning world.

Mike Pedler, Kiran Trehan and Bernhard Hauser are prolific authors, leading academics and experienced consultants in the fields of Action Learning, Leadership Development and Organisational Change in the UK and in Germany.

The workshop is intended for coaches, facilitators, consultants, coaches, trainers, and all practitioners of CAL who wish to gain a deeper insight into CAL and how to use these techniques when working with their clients.

The workshop consists of three aspects:

1. Development of CAL
2. Community Building and Collective Tasks
3. How to Take Action and Learn in agile Organisations

The three facilitators will support and enable participants to:

- Experience a collective, open learning process steered by critical action learning – “learn with and from each other”.
- Apply CAL tools and concepts to your own case work and professional work designs.

The Munich gathering is the follow-up to an extremely successful introduction to the theme at the INOC symposium in Wiesloch Germany in May 2016, and is run with the support of Organisation Development Network (ODN), International Network for Organisational Development and Coaching (INOC); Bernhard Hauser Consulting (bhcg.impact.network).

Kiran Trehan is Professor of Leadership and Enterprise Development at Birmingham University, and Co-Director of the Enterprise and Diversity alliance (EDA).

Kiran is a key contributor to debates on Critical Action Learning and leadership development, and how it can be applied in a variety of organisational, business and policy domains. She has extensively published a number of journal articles, policy reports, books and book chapters in the field. Her publications are testimony both to the growing importance of this mode of research to organisational development and coaching processes. She has been successful in advancing innovative approaches to critical Human Resource development in large, small and medium size businesses and policy-making circles. Professor Trehan’s work has been supported by grants from a full range of research funding bodies; including research councils, government departments, regional and local agencies and the private sector.

She is member of the editorial board of the Journal Action Learning Research and Practice, and has been Guest Editor in a range of reputable journals and has taken up national advisory roles that shape debates and policy in action learning and leadership.

Professor Trehan's academic work has achieved national and international research reputation and as a result led to a number of visiting professorships including East China University of Science and Technology, Lancaster and Chester University as well as extensive invited keynote addresses.

Mike Pedler is Emeritus Professor at Henley Business School, University of Reading. He is founding editor of the Journal: Action Learning: Research and Practice and a partner in C-alf - The Centre for Action Learning Facilitation.

Mike Pedler met Reg Revans in 1975 and has been working with action learning since that time. He is a partner in C-alf - the Centre for Action Learning Facilitation, founding editor of the Journal: Action Learning: Research and Practice. and Emeritus Professor at Henley Business School, University of Reading UK. He holds Visiting Professorships at Sheffield Hallam and Leeds Beckett University, and is an honorary Research Fellow in the Department of Management Leadership & Learning at Lancaster University.

As a practitioner he is interested in questions of learning and unlearning in systems and organisations, and also with how organising processes can become more effective through the engaging of all those concerned. He works on projects in management and leadership learning, and more generally on organisation development usually approaching these from an action learning perspective. Reflecting on and writing about what he does is an important aspect of his practice.

Bernhard Hauser is presently engaged in the evolution and co-creation of an entrepreneurial culture in agile business environments as Director of bhcg.impact.network and Professor for Change Management at the University of Applied Management in Erding, Germany. For many years he has been consulting managers of all levels and he offers intensive programmes in Action Learning Facilitation.

In previous functions he was in a management position at Siemens, and in psychological research projects at Max-Planck-Institute, Munich and at Pontificia Universidade Catolica, Rio de Janeiro.

His professional focus is on coaching, change management, leadership and in particular critical action learning which allows him to combine his interests in individual, collective and organisational development.

Bernhard Hauser has delivered numerous publications and key notes about the application of action learning, reflecting his practical experience and setting theoretical references. He has implemented action learning in most different organisations and developed suitable approaches and processes.

He is author of the Workbook Action Learning (in German language), co-founder of DICAL (Deutsches Institut für CAL) and member of the editorial board of the Journal Action Learning Research and Practice.